



SSCD Club Safeguarding Policy Statement

Southern Ski Club for the Disabled, (The Club) is committed to ensuring all Children, Young Persons and Vulnerable Adults participating in snowsport have a safe and positive experience. We will do this by:

- Recognising all children, Young Persons and Vulnerable Adults participating in snowsport, regardless of age, gender, ability or disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, socioeconomic status, sex or sexual orientation all children and young people have the right to participate in snowsport in a fun and safe environment and have the right to protection from harm.
- Ensuring that all individuals working with children, Young Persons and Vulnerable Adults in snowsport at the club or for the club, provide a safe, positive and fun snowsport experience for children, Young persons and Vulnerable Adults.
- Adopting the **Snow Safe** Policy, Snowsport England's Policy for safeguarding, and any future versions of the Policy.
- Appointing a Welfare Officer and try to ensure they take training for CWOs, so they have the necessary skills to undertake their role effectively.
- Ensuring all people who work with children, Young Persons and Vulnerable Adults, at the club or for the club understand the **Snow Safe** Policy applies to them.
- Ensuring all those working with children, Young Persons and Vulnerable Adults at the club or for the club are recruited in accordance with the **Snow Safe** Policy and relevant legislation and undergo a DBS disclosure where required.
- Ensuring all people who work with children, Young Persons and Vulnerable Adults at the club or for the club, are provided with an induction, including the necessary training and information on good practice and code of conduct.
- Ensuring the name and contact details of the CWO are promoted to children and parents and displayed at the club.
- Ensuring all children, Young Persons and Vulnerable Adults parents, club officials, visitors and members are aware that the CWO should be the first point of contact for any concerns.
- Ensuring the CWO's details are available as the main point of contact for the Safeguarding Lead at SSE and external agencies regarding safeguarding.
- Ensuring correct and comprehensive reporting procedures exist for raising and managing child safeguarding concerns.
- Ensuring everyone connected with the Club (including parents, children, young people, vulnerable adults and volunteers and visitors) have the opportunity to voice any concerns they have about poor practice or suspected abuse to the CWO.
- Ensuring all suspicions, allegations and concerns are taken seriously and dealt with swiftly and appropriately.
- Ensuring access to confidential information regarding safeguarding concerns is restricted to the CWO, SSE Safeguarding Lead and appropriate external authorities e.g. Local Authority Designated Officer (LADO), Children's Social Care etc.
- Ensuring all those in a position of responsibility at the club recognise it is not their responsibility to determine if abuse has occurred, but it is their responsibility to report and act on any concerns they have.

Signed on behalf all committee members:

Position/ Name	Club Secretary / Pat Holt	Date of policy started	Nov 2018	Review Date:	Nov 2019
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