



Southern Ski Club for the Disabled

SSCD Club Safer Recruitment Policy Statement

Southern Ski Club for the Disabled, (The Club) is committed to ensuring all children and vulnerable adults participating in snow sport have a safe and positive experience.

SSCD will do this by:

- Recognising all children and vulnerable adults participating in snowsport, regardless of age, gender, ability or disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, socioeconomic status, sex or sexual orientation, have the right to participate in snowsport in a fun and safe environment and have the right to protection from harm.
- Ensuring that all individuals working with children and vulnerable adults in snowsport at the club or for the club, provide a safe, positive, and fun snowsport experience for all members.
- Adopting the **Snow Safe** Policy(s), Snowsport England's Policy(s) for safeguarding, and any future versions of the Policy(s).
- Appointing a Club Welfare Officer and ensuring they complete training for CWOs, so they have the necessary skills to undertake their role effectively.
- Ensuring all people who work with children and vulnerable adults at the club or for the club understand the **Snow Safe** Policy applies to them.
- Ensuring all those working with children and vulnerable adults at the club or for the club are recruited in accordance with the **Snow Safe** policy and relevant legislation and undergo a DBS disclosure where required.

- Ensuring all people who work with children and vulnerable adults at the club or for the club are provided with an induction, including the necessary training and information on good practice and code of conduct.
- Ensuring the name and contact details of our CWO are promoted to all our members and displayed at the club and are made available as the main point of contact for any concerns including external agencies regarding safeguarding.
- Ensuring correct and comprehensive reporting procedures exist for raising and managing safeguarding concerns.
- Ensuring everyone connected with the club (including parents, children, young people, vulnerable adults, volunteers and visitors) can voice any concerns they have about poor practice or suspected abuse, to the CWO.
- Ensuring all suspicions, allegations and concerns are taken seriously and dealt with swiftly and appropriately.
- Ensuring access to confidential information regarding safeguarding concerns is restricted to the CWO, SSE Safeguarding Lead and appropriate external authorities e.g., Local Authority Designated Officer (LADO), Children's Social Care etc.
- Ensuring all those in a position of responsibility at the club, recognise it is not their responsibility to determine if abuse has occurred, but it is their responsibility to report and act on any concerns they have.

Useful Contacts:

Southern Ski Club for the Disabled (SSCD) Club Welfare Officer (CWO):

Michelle Nice

Email: SSCD-Welfare@hotmail.com

Snowsport England (SSE) Safeguarding Lead:

Mark Vaughan

Email: welfare@snowsportengland.org.uk

Contact Tel: 07462 156784

East Sussex children and adult safeguarding team:

[Single Point of Advice \(SPoA\)](#)

Email: ESSCP.Contact@eastsussex.gov.uk

Contact Tel: 01323 464222 or 01273 481544

We take safeguarding very seriously at SSCD. You can find all our safeguarding information [here](#). If you are concerned about something or wish to report something then please contact the Club's Welfare Officer - Members who wish to raise a matter of concern may do so knowing that I shall deal with it sensitively, confidentially, discreetly and with honesty of purpose.